**Description of the Data**

The estimated percentage of employment status for men 16 years old and over, disaggregated by race and ethnicity subgroups. Responses are classified as those who are in labor force which include in Armed Forces and Civilian as employed or unemployed.

Employedincludes all civilians 16 years old and over who either a) were at work or b) were with a job but not at work. Excluded from the employed are people whose only activity consisted of work around the house or unpaid volunteer work for religious, charitable, and similar organizations. Also excluded are all institutionalized people and people on active duty in the United States Armed Forces. Unemployed includes all civilians 16 years old and over who either a) were neither “at work” nor “with a job but not at work,” b) were actively looking for work during the last 4 weeks, and/or c) were available to start a job.

Military includes civilian labor force plus members of the U.S. Armed Forces (people on active duty with the United States Army, Air Force, Navy, Marine Corps, or Coast Guard)

**Data Source**

Data was retrieved from Table B23001 of the 2006-2010 American Community Survey available for download on the [American FactFinder Website](http://factfinder.census.gov/faces/nav/jsf/pages/index.xhtml).

**Notes**

Limitations of data: The data may understate the number of employed people because people who have irregular, casual, or unstructured jobs sometimes report themselves as not working. The number of employed people “at work” is probably overstated in the data (and conversely, the number of employed “with a job, but not at work” is understated) since some people on vacation or sick leave erroneously reported themselves as working. This problem has no effect on the total number of employed people.

For more information on the description of the data and comparability with earlier versions of the survey, see the [ACS 2010 Subject Definitions documentation.](http://www2.census.gov/programs-surveys/acs/tech_docs/subject_definitions/2010_ACSSubjectDefinitions.pdf)